

Exhibit A

Project/Bid/ Description: Software Maintenance and Support Services for Payroll and Human Resources
Bidder's Company Name: SumTotal Systems LLC
City/State: Gainesville, FL

WORKFORCE DEMOGRAPHICS

Gender		Race/Ethnic Identification							
Male	Female	White	African-American	Hispanic	Asian	Native-American	Two or More Races	Pacific Islander	Total
262	101	267	10	17	63	1	3	2	363
% of Total	72%	73.5%	3%	5%	17%	.2%	.8%	.5%	

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.