

Exhibit A

Project/Bid/ Description: Support Agreement for Kronos Timekeeper Solution
 Bidder's Company Name: Kronos, Incorporated
 City/State: Chelmsford, MA

WORKFORCE DEMOGRAPHICS

	Gender		Race/Ethnic Identification						Total
	Male	Female	White	African-American	Hispanic	Asian	Native-American	Two or More Races	
Number	2,030	1,432	2,663	94	138	530	10	27	3,462
% of Total	58.64%	41.36%	76.92%	2.72%	3.99%	15.30%	.29%	.78%	100%

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.