



Civil Service Board (“CSB”)

**Public Safety Committee Meeting
October 14, 2024**



Overview of steps since passage of CSB ordinance

- ◆ City staff prepared for City Council approval the Civilian Public Safety Pay Plan to distinguish fire and police employees eligible to vote under the CSB ordinance from the general employee population.
- ◆ City Council approved said pay plan on September 16, 2024.
- ◆ City staff has developed an online application process.



Overview of steps (continued)

- ◆ The ad for the newspaper has been prepared, along with a press release, seeking city residents interested in applying for the CSB. The deadline for applications is October 31, 2024.
- ◆ City staff will continue to work on refining the election process, including the absentee ballot process, and the required notices.
- ◆ After reviewing the notice requirements for the absentee ballot process, it was determined that a notice period for the absentee ballot process of “at least 30 days” rather than “at



Overview of steps (continued)

- ◆ “least 60 days” is more in line with the overall election process; therefore, the attached ordinance is recommended for your approval.
- ◆ At this point, it is anticipated that the election process will occur in February 2025, if not before.
- ◆ After the election process, the police and fire chiefs will make their appointment to the CSB followed by City Council.
- ◆ The CSB will appoint the fifth member. Training will start once the CSB has been impaneled.



QUESTIONS?