

Project/Bid/ Description:	IT Consulting Services for Communications System Upgrade
Bidder's Company Name:	NWN Corporation
City/State:	Greensboro, NC

WORKFORCE DEMOGRAPHICS

	Gender		Race/Ethnic Identification					Total
	Male	Female	White	African-American	Hispanic	Asian	Native-American	
Number	359	180	424	46	38	30	1	539
% of Total	67%	33%	79%	9%	7%	5%	0.2%	100%

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.