



City of Winston-Salem

101 North Main Street
Winston-Salem, NC 27101

Summary

City Council

Mayor Allen Joines
Mayor Pro Tempore Denise D. Adams
Council Member Scott Andree-Bowen
Council Member Barbara Hanes Burke
Council Member Robert C. Clark
Council Member Regina Hall
Council Member Vivián V. Joiner
Council Member Annette Scippio
Council Member James Taylor, Jr.

Monday, June 16, 2025

6:00 PM

CALL TO ORDER

Mayor Joines called the meeting to order at 6:00 p.m. and asked the City Clerk to call the roll.

ROLL CALL

Present: 9 - Mayor Allen Joines, Council Member Scott Andree-Bowen, Council Member Barbara Hanes Burke, Council Member Robert C. Clark, Council Member Regina Hall, Council Member Vivián V. Joiner, Council Member Annette Scippio, Council Member James Taylor Jr., and Mayor Pro Tempore Denise D. Adams

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

RECOGNITION OF SERGEANT-AT-ARMS

Sergeant-at-Arms: Joshua Caffey
Fire Marshal: Micah Bodford

CITY MANAGER UPDATE

During the meeting, several departmental updates and announcements were shared with City Council. The Department of Transportation reported that paving work is nearly complete on the section south of Brookstone as part of the Liberty and Main Street two-way conversion project. Traffic signal installation including mass poles, arms, wiring, signals, and paving for Liberty Street, Main Street, and part of Third Street in the downtown area is tentatively scheduled to begin in August. While the project may temporarily affect normal traffic flow, all downtown businesses remain accessible, and the work is expected to be completed by the end of the summer. The Recreation and Parks Department is repaving parking lots at several community centers and parks; residents planning to visit are encouraged to check the department's website for location-specific updates. "Rock Out the Quarry," a free family event featuring a new drone show, will take place Friday, June 27th at 7:00 PM at the Quarry at Grant Park, with parking available at Bowman Gray Stadium and shuttle service provided. City offices will be closed on Wednesday, June 19th for Juneteenth and on Friday, July 4th for Independence Day. These closures may impact refuse collection, and residents are advised to check the city website or use the Winston-Salem Collections App for schedule updates. The Business Inclusion and Advancement Department will host public meetings on Tuesday, June 17th to discuss the expansion of the Neighborhood Revitalization Strategy Area, which may allow newly eligible properties to receive assistance. Additionally, on Tuesday, June 24th at 1:00 PM, the Brown School Lofts at Legacy Heights will host an event celebrating the 750th Brownfield site in North Carolina, recognizing efforts to safely redevelop contaminated or idle properties. Council members interested in attending should inform City Clerk, and registration is requested. The Police Department announced upcoming events including "Coffee with a Cop" on July 3rd from 8:00 AM to 12:00 PM at Starbucks on University Parkway, the BLET Class 80 graduation on July 18th at 10:00 AM at Calvary Baptist Church, and the Youth Citizens Police Academy, which will be held from July 28th through August 1st.

H HONORARIUMS**H-1. Resolution Honoring Kevin Cheshire for His Years of Service to the Housing Authority of Winston-Salem**

Kevin Cheshire, Executive Director and General Counsel of Aspire (formerly Housing Authority of Winston-Salem), accepted the Honorarium

A motion was made by Mayor Pro Tempore Adams, seconded by Council Member Scippio, that this Honorary Resolution be Approved. The motion carried by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

C CONSENT AGENDA

Items on the Consent Agenda have been unanimously recommended by a Committee of the City Council or are submitted in accordance with established procedure. There will be no discussion of the items unless a Council Member so request, in which event the item will be removed from the Consent Agenda and considered individually. Items not removed from the Consent Agenda will be enacted with one motion.

Mayor Joines stated Council would first consider the Consent Agenda and asked if there were any items that needed to be removed for discussion.

Approval of the Consent Agenda

A motion to approve the Consent Agenda was made by Mayor Pro Tempore Adams, seconded by Council Member Scippio. The motion carried by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

- C-1.** Consideration and Approval of the 2025 Traffic Calming Projects (Southeast and East Wards).
a. Resolution Approving the 2025 Traffic Calming Projects
b. Ordinance Amending the Section 42-122 (f) of the City Code Relating to 25 Mile Per Hour Speed Limits on City Streets.
Approved by the Consent Vote.
- C-2.** Resolution Authorizing the Abandonment of an Easement in a Closed Portion of Fairway Drive
Approved by the Consent Vote.
- C-3.** Resolution Approving a Contract With UKG Inc. for a New Human Resources Information System (HRIS)
Approved by the Consent Vote.
- C-4.** Resolution Awarding Annual Blanket Purchase Orders for Sole Source Vendors
Approved by the Consent Vote.
- C-5.** Resolution Awarding Purchase Order for Two Hoist Loader Trucks - Amick Equipment Company, Inc. - \$522,760.08
Approved by the Consent Vote.
- C-6.** Resolution Declaring Certain City-Owned Equipment Surplus and Authorizing the Sale Thereof by Private Sale - Nuclear Density Gauges
Approved by the Consent Vote.

- C-7.** Resolution Authorizing the City Manager to Purchase Property, Boiler/Machinery insurance from Traveler's Insurance Company through the City's Broker, Surry Insurance - \$2,653,352

Approved by the Consent Vote.

- C-8.** Consideration of Items Related to the Fiscal Year 2024-2025 Budget Ordinances:

Ordinance Amending the Annual Appropriation and Tax Levy Ordinance for the City of Winston-Salem, North Carolina for the Fiscal Year 2024-2025

Ordinance Amending the Project Budget Ordinance for the City of Winston-Salem, North Carolina for the Fiscal Year 2024-2025

Approved by the Consent Vote.

- C-9.** Mayor Joines' Recommendations for Appointments to the Affordable Housing Coalition:

Kenneth Patridge - Term Expiring February 2028

Corey N. Harvey - Term Expiring February 2028

Emily A. Thompson - Term Expiring February 2026

Approved by the Consent Vote.

- C-10.** Mayor Joines' Recommendation for Re-Appointment to the City County Planning Board:

Walter Farabee - Term Expiring February 2029

Approved by the Consent Vote.

- C-11.** Mayor Joines' Recommendation for Appointment to the City County Planning Board:

Dixon Pitt - Term Expiring February 2026

Approved by the Consent Vote.

- C-12.** Mayor Joines' Recommendations for Appointments to the Human Relations Commission:

Carla Hoots - Term Expiring December 2025

Travonn Thomas - Term Expiring December 2027

Phyllis D'Agostino - Term Expiring December 2025

Approved by the Consent Vote.

C-13. Mayor Joines' Recommendation for Appointment to the Public Assembly Facilities Commission:

Stephanie Vestal - Term Expiring August 2026

Approved by the Consent Vote.

C-14. Mayor Joines' Recommendation for Appointment to the Recreation and Parks Commission:

Hunter M. Day - Term Expiring May 2027

Approved by the Consent Vote.

G GENERAL AGENDA

G-1. Consideration of items Approving the City of Winston-Salem Budget for the Fiscal Year 2025-2026

Annual Appropriation and Tax Levy Ordinance for the City of Winston-Salem, North Carolina for the Fiscal Year 2025-2026

Project Budget Ordinance for the City of Winston-Salem, North Carolina for the Fiscal Year 2025-2026

Scott Tesh, Director of Budget and Performance Management, presented item G-1 and answered Council Members questions.

A motion to approve item G-1 was made by Council Member Clark, seconded by Mayor Pro Tempore Adams. The motion carried by the following vote:

Aye: 7 - Council Member Andree-Bowen, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

Nay: 1 - Council Member Burke

G-2. Motion to Excuse Council Members Andree-Bowen, Hall, and Scippio from Item G-3

A motion to excuse Council Members: Andree-Bowen, Hall, and Scippio from voting on Item G-3 was made by Council Member Clark, seconded by Mayor Pro Tempore Adams. The motion carried by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

- G-3.** Annual Appropriation/Tax Levy Ordinance for Fiscal Year 2025-2026, Authorizing the City's Annual Operating Appropriations for Anticipated Revenues and Expenditures Related to Services Provided by REACH Center at Winston Lake YMCA, Kaleideum, Family Services (General Fund), Mixxer Makerspace, the Downtown Winston-Salem Partnership, and Piedmont Triad Regional Council

A motion to approve Annual Appropriation/Tax Levy Ordinance for Fiscal Year 2025-2026 authorizing the City's Annual Operating Appropriations for Anticipated Revenues and Expenditures Related to Services Provided by REACH Center at Winston Lake YMCA, Kaleideum, Family Services (General Fund), Mixxer Makerspace, the Downtown Winston-Salem Partnership, and Piedmont Triad Regional Council was made by Council Member Clark, seconded by Mayor Pro Tempore Adams. The motion carried by the following vote:

Aye: 5 - Council Member Burke, Council Member Clark, Council Member Joiner, Council Member Taylor, and Mayor Pro Tempore Adams

- G-4.** Motion to Excuse Mayor Pro Tempore Adams, Council Member Scippio, and Council Member Clark from Item G-5

A motion to Excuse Mayor Pro Tempore Adams, Council Member Scippio, and Council Member Clark from voting on Item G-5 was made by Council Member Clark, seconded by Mayor Pro Tempore Adams. The motion carried by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

- G-5.** Annual Appropriation/Tax Levy Ordinance for Fiscal Year 2025-2026, Authorizing the City's Annual Operating Appropriations for Anticipated Revenues and Expenditures for the National League of Cities and the North Carolina League of Municipalities

A motion to approve item G-5 was made by Council Member Taylor, seconded by Council Member Joiner. The motion carried by the following vote:

Aye: 5 - Council Member Andree-Bowen, Council Member Burke, Council Member Hall, Council Member Joiner, and Council Member Taylor

- G-6.** Motion to Excuse Council Member Scippio from Item G-7

A motion to excuse Council Member Scippio from voting on Item G-7 was made by Council Member Clark, seconded by Council Member Hall. The motion carried by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

- G-7.** Project Budget Ordinance for Fiscal Year 2025-2026, Authorizing Appropriations for Expenditures and Revenues for Federal Housing Funds to include Community Development Block Grant Fund, HOME Investment Partnership Trust Fund, Supportive Housing Grants Fund, and HOPWA Fund

A motion to approve Project Budget Ordinance for Fiscal Year 2025-2026, Authorizing Appropriations for Expenditures and Revenues for Federal Housing Funds to include Community Development Block Grant Fund, HOME Investment Partnership Trust Fund, Supportive Housing Grants Fund, and HOPWA Fund was made by Council Member Clark, seconded by Council Member Joiner. The motion carried by the following vote:

Aye: 7 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Taylor, and Mayor Pro Tempore Adams

- G-8.** Resolution Approving the Capital Plan for Fiscal Years 2025-2026 Through 2030-2031 as a Financial Planning Guide

A motion to approve the Capital Plan for Fiscal Years 2024-25 through 2029-30 as a Financial Planning Guide was made by Council Member Clark, seconded by Mayor Pro Tempore Adams. Council Member Clark amended the motion to reflect the correct fiscal years. The motion, as amended to approve the Capital Plan for Fiscal Years 2025-26 through 2030-31 as a Financial Planning Guide, carried by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

- G-9.** Resolution Adopting Orders to Collect Property Taxes for the Tax Year 2025 and Previous Years, Which Allows Forsyth County to Collect Property Taxes for the City as Outlined in the Interlocal Agreement

A motion to adopt Orders to Collect Property Taxes for the Tax Year 2025 and Previous Years, Which Allows Forsyth County to Collect Property Taxes for the City as Outlined in the Interlocal Agreement was made by Council Member Clark, seconded by Mayor Pro Tempore Adams. The motion carried by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

- G-10.** Resolution Directing the Expenditure of Opioid Funds to Support the Behavior Evaluation and Response (BEAR) Team as a Criminal Justice Diversion Program

A motion to approve the resolution directing the expenditure of Opioid Funds to Support the Behavior Evaluation and Response (BEAR) Team as a Criminal Justice Diversion Program was made by Council Member Clark, seconded by Council Member Scippio. The motion carried by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

G-11. Resolution Adopting the User Fee Schedule for the City of Winston-Salem for the Fiscal Year 2025-2026

A motion to approve the resolution adopting the User Fee Schedule for the City of Winston-Salem for the Fiscal Year 2025-2026 was made by Council Member Clark, seconded by Mayor Pro Tempore Adams. The motion carried by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

G-12. Ordinance Amending Chapter 74 of the City Code Related to Streets and Sidewalks for User Fee Changes to Special Event Permit

A motion to adopt the ordinance amending Chapter 74 of the City Code Related to Streets and Sidewalks for User Fee Changes to Special Event Permit was made by Council Member Clark, seconded by Mayor Pro Tempore Adams. The motion carried by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

G-13. Ordinance Amending Chapter 75 of the City Code Related to Stormwater System Management for Changes to Stormwater Fees

A motion to approve the ordinance amending Chapter 75 of the City Code Related to Stormwater System Management for Changes to Stormwater Fees was made by Council Member Clark, seconded by Mayor Pro Tempore Adams. The motion carried by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

G-14. Resolution Adopting the 2025-2028 City of Winston-Salem Strategic Plan

Scott Tesh, Director of Budget and Performance Management, presented the 2025-2028 Strategic Plan.

A motion to approve the resolution adopting the 2025-2028 City of Winston-Salem Strategic Plan was made by Council Member Clark, seconded by Mayor Pro Tempore Adams. The motion carried by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

G-15.**Resolution Amending Article II, Section 30 and Article III, Section 44 of the City of Winston-Salem Personnel Resolution Regarding Compensation and Vacation and Sick Leave Accruals**

Council Member Clark addressed the city's budget challenges, emphasizing the need to balance fair employee compensation with responsible tax rates. He highlighted that firefighters currently receive double the vacation and sick leave compared to peers in similar cities, which is financially unsustainable. He stated that a new proposal aims to align firefighter benefits with industry standards, offering a 40% premium in time off due to their longer work weeks. Council Member Clark stressed that this adjustment is fair to firefighters, other city employees, and taxpayers alike. He concluded that although the decision may be unpopular, it is necessary to ensure fiscal responsibility.

A motion to approve the resolution Amending Article II, Section 30 and Article III, Section 44 of the City of Winston-Salem Personnel Resolution Regarding Compensation and Vacation and Sick Leave Accruals was made by Council Member Clark, seconded by Mayor Pro Tempore Adams.

During discussion, Council Member Andree-Bowen acknowledged the significance of the topic. He noted that the resolution contained two distinct components: (1) pay raises and (2) changes to accrual rates. He expressed a desire to have these two items considered separately.

Council Member Andree-Bowen made a substitute motion to separate the resolution into two individual resolutions:

One to amend Section 30 (pertaining to pay raises)

One to amend Section 44 (pertaining to accrual rates)

**A Substitute motion to separate the resolution into two individual resolutions:
One to amend Section 30 (pertaining to pay raises)
One to amend Section 44 (pertaining to accrual rates)
was made by Council Member Andree-Bowen, seconded by Council Member Joiner. The motion carried by the following vote:**

Aye: 6 - Council Member Andree-Bowen, Council Member Burke, Council Member Hall, Council Member Joiner, Council Member Scippio, and Council Member Taylor

Nay: 2 - Council Member Clark, and Mayor Pro Tempore Adams

A motion to approve the Resolution Amending Article II, Section 30 (pertaining to pay raises) was made by Council Member Clark, seconded by Council Member Andree-Bowen. The motion carried by the following vote:

Aye: 7 - Council Member Andree-Bowen, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

Nay: 1 - Council Member Burke

Council Member Hall acknowledged recent presentations regarding sick and vacation leave accruals, noting that the most detailed information was shared after the public hearing, which limited public response, particularly from the fire department's members. Council Member Hall expressed appreciation for the information but did not support acting on the matter that evening. Instead, she offered a substitute motion to postpone a decision on personnel resolution changes in Article III, Section 44 until the next council meeting on August 4, 2025.

A motion to amend Article III, Section 44 (pertaining to accrual rates) was made by Council Member Clark, seconded by Council Member Adams.

A substitute motion to postpone a decision on the personnel resolution changes in Article III, Section 44 until August 4, 2025 was made by Council Member Hall, seconded by Council Member Burke. The motion carried by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

G-16.

Resolution Authorizing Agreements with Winston-Salem Speedway, LLC and Winston-Salem State University for the Acquisition and Maintenance of a New Bowman Gray Stadium Scoreboard

Ben Rowe, Assistant City Manager, presented item G-16.

A motion to approve item G-16 was made by Council Member Taylor, seconded by Council Member Hall. The motion carried by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

G-17.

Resolution Authorizing the Conveyance of 1101 North Cameron Avenue Home in Support of the City's Affordable Housing Objectives.

Shantell McClam, Neighborhood Services Director, presented item G-17.

A motion to approve item G-17 was made by Mayor Pro Tempore Adams, seconded by Council Member Scippio. The motion carried by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams

PUBLIC COMMENT PERIOD

1. Dennis Threut, 3450 Healy Drive, Winston-Salem, NC 27103 - Housing Authority
2. Ashton Parrinello, 1528 Mallory Circle, Winston-Salem, NC 27106 -WS Fire Dept.
3. Henry Murray, 651 N Marshall Street, Winston-Salem, NC 27101 - WS Fire Dept.
4. Beth Hutchens, 176 Golfview Drive, Advance, NC 27006 - WS Fire Dept.
5. Quimeka Shavers, 3850 Heatherview Lane, Winston-Salem, NC 27127 - WS Fire Dept.
6. Dan Rose, 1332 Pleasant Street, Winston-Salem, NC 27107 - WS Fire Dept. and Public Housing
7. Betsy Wilson, 2510 Darrow Rd, Walkertown. NC 27051 - WS Fire Dept.
8. Olivia Doyle, 112 W Devonshire Street, Winston-Salem, NC 27127 - Accountability
9. Christopher Dallalis, 3257 Konnoak Drive, Winston-Salem, NC 27127 - WS Fire Dept.
10. Steven Austin, 3840 Whitehaven Drive, Winston-Salem, NC 27106 - WS Fire Dept.

MAYOR/COUNCIL COMMENTS

ADJOURNMENT

There being no further information to come before the City Council, the meeting adjourned at 7:38 p.m. A motion to adjourn was made by Mayor Pro Tempore Adams, seconded by Council Member Clark. The motion carried unanimously.

A motion to adjourn was made by Mayor Pro Tempore Adams, seconded by Council Member Clark. The motion failed by the following vote:

Aye: 8 - Council Member Andree-Bowen, Council Member Burke, Council Member Clark, Council Member Hall, Council Member Joiner, Council Member Scippio, Council Member Taylor, and Mayor Pro Tempore Adams