

Exhibit A

Businesses Notified of Bid Opportunity

Name	City, State	M/WBE
BCBS of North Carolina	Winston-Salem, NC	NA
Cigna HealthCare of North Carolina, Inc.	Charlotte, NC	NA
Ameritas Advisory Services, LLC	Durham, NC	NA
Delta Dental of NC	Charlotte, NC	NA
Sunlife, Inc.	Charlotte, NC	NA
Metropolitan Life Insurance Company	Charlotte, NC	NA
Aetna, Inc.	Cary, NC	NA
United Health Care Services, LLC	Charlotte, NC	NA

WORKFORCE DEMOGRAPHICS

Project/Bid Description: Contract for Dental Administrative Services
 Bidder's Company Name: Cigna HealthCare of North Carolina, Inc.
 City/State: Charlotte, NC

	<u>Gender</u>		<u>Race/Ethnic Identification</u>						<u>Total</u>
	<u>Male</u>	<u>Female</u>	<u>White</u>	<u>African-American</u>	<u>Hispanic</u>	<u>Asian</u>	<u>Native-American</u>	<u>Two or more Races</u>	
	<u>10550</u>	<u>28264</u>	<u>28474</u>	<u>4665</u>	<u>3020</u>	<u>1705</u>	<u>216</u>	<u>734</u>	<u>38814</u>
% of Total	<u>27.2%</u>	<u>72.8%</u>	<u>73.4%</u>	<u>12.0%</u>	<u>7.8%</u>	<u>4.4%</u>	<u>0.6%</u>	<u>1.9%</u>	<u>100.0%</u>

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.