

RESOLUTION OF THE CITY OF WINSTON-SALEM FOR ADOPTION OF THE PROPOSED CIVIL SERVICE BOARD APPEAL HEARING RULES

WHEREAS, the Winston-Salem Civil Service Board (CSB) was fully empaneled by Council resolution adopted on August 4, 2025; and

WHEREAS, the first action of the CSB is to approve appeal hearing rules that provide a fair, open, and meaningful process by which to conduct grievance appeal hearings; and

WHEREAS, the CSB has conferred with City staff and the City Attorney's office to come up with proposed rules for consideration by the City Council;

WHEREAS, the CSB created a draft of proposed rules presented and voted on during the September 3, 2025 CSB meeting for the Council's review and consideration;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and the City Council of the City of Winston-Salem hereby adopt the Proposed Civil Service Board Appeal Hearing Rules as provided by the Civil Service Board.

Adopted this the 1 of December , 2025.