

Exhibit A

Project/Bid/ Description: Esri Small Enterprise Agreement 2024
Bidder's Company Name: Environmental Systems Research Institute, inc. (Esri)
City/State: Redlands, CA

WORKFORCE DEMOGRAPHICS

Gender		Race/Ethnic Identification						Total
Male	Female	White	African- American	Hispanic	Asian	Native- American	Two or More Races	Pacific Islander
Total								
% of								
Total								

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.