

Exhibit A

Project/Bid Description: Salem Parkway Bridge Lampposts
Bidder's Company Name: Landscape Forms, Inc.
City/State: Kalamazoo, MI

WORKFORCE DEMOGRAPHICS

	Gender		Race/Ethnic Identification					Total
	Male	Female	White	African- America n	Hispanic	Asian	Native- American	
Total	364 71.0%	149 29.0%	474 92.4%	13 2.5%	18 3.5%	4 0.8%	4 0.8%	513

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.