

City Council – Action Request Form

Date: April 12, 2022

To: Mayor, Mayor Pro Tempore, and Members of the City Council

From: Johnnie Taylor, Assistant City Manager
Dr. Marquis H. Barnett, Human Resources Director

Council Action Requested:

Resolution Amending Article II of the City of Winston-Salem Personnel Resolution Authorizing the City Manager to Implement Financial Incentives for Hard-to-Fill Positions

Strategic Focus Area: Service Excellence

Strategic Objective: No

Strategic Plan Action Item: No

Key Work Item: No



Summary of Information:

This item authorizes the City Manager to implement administrative policies which provide financial incentives for current employees who refer successful candidates for hard-to-fill positions (as defined in the policies) and to new employees who are hired into hard-to-fill positions.

The policies are attached.

Committee Action:

Committee	<u>CDHGG 4/12/22</u>	Action	<u>Approval</u>
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For	<u>Unanimous</u>	Against	<u></u>
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Remarks: