

Exhibit A

Businesses notified of bid opportunity

Name	City/State	M/WBE
AGS Contracting, LLC	Rockwell, NC	W
Backwater Environmental, A Division of D. Osborne Co. of NC, Inc.	Pittsboro, NC	NA
Blue Ridge Grading & Trucking, Inc.	Union Mills, NC	NA
Carolina Environmental Contracting, Inc.	Mount Airy, NC	W
Charles D. Lowder, Inc.	Winston-Salem, NC	NA
Earth Balance	North Port, FL	NA
Ecosystems Grading Solutions, Inc.	Morganton, NC	NA
Fluvial Solutions, Inc.	Raleigh, NC	NA
GEI Consultants, Inc.	Cary, NC	NA
Habitat Assessment & Restoration Program, Inc.	Charlotte, NC	W
KBS Earthworks, Inc.	Julian, NC	NA
Land Mechanic Designs, Inc.	Willow Spring, NC	NA
North State Environmental, Inc.	Winston-Salem, NC	W
Page & Associates, Inc.	Kernersville, NC	W
Ramey, Inc.	Bethania, NC	NA
RES, Inc.	Raleigh, NC	NA
River Works, Inc.	Greensboro, NC	NA
Shamrock Environmental Corporation	Greensboro, NC	NA
Smith-Rowe, LLC	Mount Airy, NC	NA
Wright Contracting, LLC	Siler City, NC	NA
Yates Construction Company	Stokesdale, NC	NA

WORKFORCE DEMOGRAPHICS

Project/Bid Description:	<u>Contract for Washington Park Stream Stabilization</u>						
Bidder's Company Name:	<u>North State Environmental, Inc.</u>						
City/State:	<u>Winston-Salem, NC</u>						
<u>Gender</u>	<u>Race/Ethnic Identification</u>						
<u>Male</u>	<u>Female</u>	<u>White</u>	<u>African-American</u>	<u>Hispanic</u>	<u>Asian</u>	<u>Native-American</u>	<u>Total</u>
<u>73</u>	<u>7</u>	<u>71</u>	<u>6</u>	<u>2</u>	<u>1</u>	<u>0</u>	<u>80</u>
% of							
Total	91.3%	8.8%	88.8%	7.5%	2.5%	1.3%	0.0%

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.