

Exhibit A

Businesses directly notified of bid opportunity

| Business Name | City/State | MWBE |
|--------------------------------|-------------------|-------------|
| Petroleum Traders Corporation | Ft. Wayne, IN | NA |
| Cox Transport & Oil Co. | Thomasville, NC | NA |
| Great Lakes Petroleum Co. | Cleveland, OH | NA |
| Clinard Oil Company, Inc. | Thomasville, NC | NA |
| Webb's Oil Co., Inc | Roanoke, VA | NA |
| Beroth Oil Company | Winston-Salem | NA |
| Pilot Travel Centers, LLC | Knoxville, TN | NA |
| Hutchens Petroleum Corporation | Stuart, VA | NA |
| James River Solutions, LLC | Ashland, VA | NA |

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| WORKFORCE DEMOGRAPHICS |
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Project/Bid Description: Fuel Deliveries at City Locations

Bidder's Company Name: James River Solutions, LLC

City/State: Ashland, VA

| <u>Gender</u> | | <u>Race/Ethnic Identification</u> | | | | | |
|---------------|---------------|-----------------------------------|-------------------------|-----------------|--------------|------------------------|--------------|
| <u>Male</u> | <u>Female</u> | <u>White</u> | <u>African-American</u> | <u>Hispanic</u> | <u>Asian</u> | <u>Native-American</u> | <u>Total</u> |
| <u>38</u> | <u>27</u> | <u>41</u> | <u>22</u> | <u>1</u> | <u>1</u> | <u>0</u> | <u>65</u> |

% of Total 58.5% 41.5% 63.1% 33.8% 1.5% 1.5% 0.0%

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.