

Resolution #25-0110
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**RESOLUTION AUTHORIZING THE CITY MANAGER APPROVAL OF THE
NOVANT HEALTH CONTRACT AMENDMENT, INCREASING THE ANNUAL NOT-
TO-EXCEED AMOUNT TO \$500,000**

WHEREAS, the City of Winston-Salem currently operates an employee wellness clinic through a contract with Novant Health who provides medical care for employees experiencing acute and chronic medical needs; and

WHEREAS, Novant Health performs basic medical assessments of candidates for employment to determine their ability to perform the essential functions of the job for which they have applied with or without a reasonable accommodation as required by the Americans with Disabilities Act and the applicable amendments; provides an advanced practice clinic to assist employees with their acute and chronic medical needs at; and

WHEREAS, the employee wellness clinic currently operates a 20 hour per week across four days of the week and sees an average of 50 patients per clinical week and sees an immediate need to provide the same service to all employees for 40 hours per week; and

WHEREAS, the City of Winston-Salem seeks ways to improve its employee wellness clinic and provide employees with access to greater care and enhance the employee experience; and

WHEREAS, the current contract for Novant Health pricing model includes medical oversight for the onsite clinic staff, an advanced practitioner (e.g. Physician Assistant, Nurse Practitioner), Certified Medical Assistant, supplies, and account management.

Winston-Salem City Council
APPROVED
April 7, 2025

WHEREAS, the City Council, via Resolution #23-0404 approved on October 16, 2023, authorized the contractual arrangement for a period of one year with two additional one-year extensions, and for an amount not to exceed \$350,000.

WHEREAS, due to an increase in medical supplies and services, this one-year extension amount has risen to \$375,911.66, which is an increase of \$25,911.66 from the original resolution.

WHEREAS, City Council has since authorized and codified in the city's ordinance Art. 1, Sec. 2.2, that "[f]or any contract approved by city council, the city manager shall have the authority to approve a change order(s) or amendment(s) in an amount not exceed \$500,000.00."

WHEREAS, the City Manager in his authority granted by council will sign the proposed change order for this amount and now seeks for this action to be ratified.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of the City of Winston-Salem hereby ratify the actions of the City Manager for the signature of the additional funds for the Novant Health contract amendment, increasing the annual not-to-exceed amount to \$500,000, in alignment with the City Manager's increased approval authority.

BE IT FURTHER RESOLVED, that this Resolution shall become effective upon adoption.