

Exhibit A

Project/Bid Description: City of Winston-Salem
Bidder's Company Name: CivicPlus, LLC
City/State: Manhattan, Kansas

WORKFORCE DEMOGRAPHICS

	Gender		Race/Ethnic Identification					Total
	Male	Female	White	African-American	Hispanic	Asian	Native-American	
	488	395	625	58	62	40	3	883
% of Total	55.3%	44.7%	70.8%	6.6%	7.0%	4.5%	0.3%	

Prepared by:

Name of Preparer Chelsea Roberts, 10/24/2023
(Print or Type)

Chelsea Roberts

(Signature)

Director, People Partners
(Title)

Phone Number: (785)323-4758

Email Address HR@civicplus.com

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.