

Project/Bid Description:	Mail and Print Services
Bidder's Company Name:	Ricoh, USA
City/State:	Charlotte, NC

WORKFORCE DEMOGRAPHICS

Gender		Race/Ethnic Identification							
		White	African-American	Hispanic	Asian	Native-American	Two or More Races	Native Hawaiian / Other Pacific Islander	Total
	Male								
	Female								
	8324	7822	2324	1523	667	50	205	32	12623
Total	65.9%	62.0%	18.4%	12.1%	5.3%	0.4%	1.6%	0.3%	100.0%

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.