

Exhibit A

Project/Bid/ Description: Esri Enterprise Agreement Renewal
 Bidder's Company Name: Esri
 City/State: Redlands, CA

WORKFORCE DEMOGRAPHICS

Gender		Race/Ethnic Identification								Total
Male	Female	White	African-American	Hispanic	Asian	Native-American	Two or More Races	Pacific Islander		
2838	1557	2918	134	419	802	12	101	9	4,395	
% of Total	65%	35%	66%	3%	10%	18%	<1%	2%	<1%	100%

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.