

Resolution #22-0128  
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**RESOLUTION AMENDING ARTICLE II OF THE CITY OF WINSTON-SALEM  
 PERSONNEL RESOLUTION ADJUSTING THE FLAT RATE PAY PLAN**

**WHEREAS**, the Human Resources Department maintains three pay plans to govern the compensation of City employees; and

**WHEREAS**, the Flat Rate Pay Plan provides structured compensation rates for positions which are considered temporary and/or sporadic in nature; and

**WHEREAS**, the Human Resources Department periodically reviews the Personnel Resolution, in consultation with City management, to determine if the resolution requires updating; and

**WHEREAS**, the Human Resources Department has determined a need to adjust the Flat Rate Pay Plan for competitive market range parity.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and City Council of the City of Winston-Salem that the following amendments to the Personnel Resolution are approved:

Article II. Sec. 30 (c). These classifications are used on a per event/activity basis. No ranges or evaluation schedule shall be used for the classifications assigned to this plan. The positions and work are considered temporary and sporadic in nature. (See Article II, Section 46, (A), (B) for further information concerning benefits for employees in temporary or part-time positions.)

<b>Flat Rate Position Title</b>	<b>Current Rate</b>	<b>New Rate</b>
Arena Service Representative	<del>\$10.40</del>	\$ 15.00
Assistant Aquatics Supervisor	<del>\$12.00</del>	\$ 16.90
Assistant Swimming Pool Coordinator	<del>\$11.40</del>	\$ 16.00
Athletic Assistant - Athletics	<del>\$10.40</del>	\$ 15.00
Athletic Assistant - Salem Lake	<del>\$10.40</del>	\$ 15.00
Casual Laborer	<del>\$10.40</del>	\$ 15.00
City Market Supervisor	<del>\$10.40</del>	\$ 15.00
Fair Attendant	<del>\$10.40</del>	\$ 15.00
Fair Supervisor	<del>\$10.40</del>	\$ 15.00
Fair System Entry Operator	<del>\$12.50</del>	\$ 17.40
Fair Ticket Seller	<del>\$10.40</del>	\$ 15.00

Fair Ticket Taker	<del>\$40.40</del>	\$ 15.00
Lifeguard	<del>\$40.40</del>	\$ 15.00
Office Worker	<del>\$40.40</del>	\$ 15.00
Parking Attendant	<del>\$40.40</del>	\$ 15.00
Parking Attendant Supervisor	<del>\$40.40</del>	\$ 15.00
Playfield Assistant (not used)	<del>\$40.40</del>	\$ 15.00
Playfield Leader - After-school*	<del>\$40.40</del>	\$ 15.00
Playfield Leader - Camp Discovery*	<del>\$40.40</del>	\$ 15.00
Playfield Leader - Cashier Pools*	<del>\$40.40</del>	\$ 15.00
Playfield Leader - Floater*	<del>\$40.40</del>	\$ 15.00
Playfield Leader - Summer Camps*	<del>\$40.40</del>	\$ 15.00
Senior Lifeguard	<del>\$40.60</del>	\$ 15.50
Senior Tennis Instructor (not used)	<del>\$42.25</del>	\$ 17.15
Skate Instructor III	<del>\$42.00</del>	\$ 16.90
Skateguard	<del>\$40.40</del>	\$ 15.00
Swimming Pool Coordinator	<del>\$41.60</del>	\$ 16.50
Tennis Instructor (not used)	<del>\$40.40</del>	\$ 15.00
Ticket Seller	<del>\$40.40</del>	\$ 15.00
Ticket Taker Supervisor	<del>\$40.40</del>	\$ 15.00
Tour Guide	<del>\$40.40</del>	\$ 15.00
Zamboni Driver	<del>\$40.40</del>	\$ 15.00

**BE IT FURTHER RESOLVED**, this resolution shall become effective upon adoption.