

Exhibit B

WORKFORCE DEMOGRAPHICS

Project/Bid Description: Muddy Creek Greenway Repair

Bidder's Company Name: Freese and Nichols, Inc.

City/State: Fort Worth, Texas (Headquarters)

Gender		Race/Ethnic Identification							Total
Male	Female	White	African-American	Hispanic	Asian	Native-American	Native Hawaiian or Other Pacific Islander	Two or More Races	Total
767	413	861	57	169	60	10	1	22	1180
% of Total	65.0%	35.0%	73.0%	4.8%	14.3%	5.1%	0.8%	0.1%	1.9%

Prepared by:

Name of Preparer April Guidry

(Print or Type)



(Signature)

Compensation & Benefits Manager

(Title)

Phone Number: 817-735-7386

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The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.