

COVID-19 Vaccination Policy Comparisons

	VACCINE POLICY IN EFFECT	VACCINATION INCENTIVE	FUTURE INCENTIVE	TESTING	COST OF TESTING	COST SHARE	DISCIPLINE	EFFECTS ON PROMOTABILITY
CARY	YES	\$1,000 OR 40 hours PTO for full vaccination; they have until 10/8/21 for this incentive, then weekly testing	N/A	yes - weekly after 10/8	NO DATA	NO DATA	NO DATA	NO DATA
CHARLOTTE	YES	\$250 with a goal of 75% all employees vaccinated; an additional \$250 if that goal reached	N/A	Mandatory	No Estimate	No Determination	No Determination	No Determination
DURHAM	YES	\$250 but no goal %; following CDC guidance on what % is needed for safety; incentive for both exempt and nonexempt employees	N/A	Mandatory	\$87k/week for 12 weeks of testing	City	Standard policy disciplinary procedure - insubordination	No Determination
GREENSBORO	no vaccine mandate	Vaccinate and get 8 hours PTO	N/A	N/A	N/A	N/A	No information	N/A
RALEIGH	YES	\$250 for full time; \$125 for part time AND two days of leave based on employees' work shift. Fire gets a 24 hour day instead of 12. Exempt employees don't get the incentive (not sure what that means would need to clarify)	N/A	Mandatory	No Estimate	Employee	Standard policy disciplinary procedure - insubordination	Unvaccinated employees ineligible for promotion
WINSTON-SALEM	NO	Initial incentive of 1 PTO day (eligibility period over); \$1,000 for full time and full time agency employees and \$500 for part time employees who are fully vaccinated employees - to be offered for a period of 6 weeks; full vaccination will also be required for new hires - they are ineligible for the incentive	N/A	Mandatory	\$96k/week	City	2 strikes for failure to test: 1st missed testing - one day suspension w/o pay; 2nd missed testing - suspension pending termination; submission of false records is also grounds for suspension pending termination	Promotion ineligibility for those employees who remain unvaccinated without exemptions after the initial 6 week period