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## RESOLUTION APPROVING THE RENEWAL OF A CONTRACT WITH ULTIMATE KRONOS GROUP, INC. FOR HARDWARE AND SOFTWARE MAINTENANCE AND SUPPORT SERVICES

WHEREAS, an important component of the payroll process involves collecting each individual's work time and determining the appropriate pay rate; and

**WHEREAS,** pay rates can vary significantly depending upon a range of variables including job classification, position, total hours worked, day of the week, and holidays; and

**WHEREAS,** hardware and software from Ultimate Kronos Group, Inc. is used to collect time worked, apply rules to calculate final pay, and track employee leave time; and

**WHEREAS,** the City maintains a support agreement with Ultimate Kronos Group, Inc. for maintenance services for time clocks, software updates, and technical support to staff; and

**WHEREAS,** the proposed maintenance fee to Ultimate Kronos Group, Inc. for the period of July 24, 2021 through July 23, 2022 is expected to total \$172,973.85; and

WHEREAS, approval is requested to renew the annual maintenance and support agreement with Ultimate Kronos Group, Inc. using funds included in the proposed FY 21-22 Information Systems budget; and

**WHEREAS,** it is further requested that authorization be provided to renew for three consecutive one-year terms at an amount not to exceed 4% annual increases.

**NOW, THEREFORE, BE IT RESOLVED** that the Mayor and City Council of the City of Winston-Salem authorize the City Manager to enter into a contract with Ultimate Kronos Group, Inc. for hardware and software maintenance and technical support in the amount of \$172,973.85, as well as the renewal of this contract for three consecutive one-year terms, subject to approved funding through the annual budget process.

Winston-Salem City Council APPROVED June 21, 2021

**BE IT FURTHER RESOLVED** that the City Manager is hereby authorized to execute the contract on behalf of the City.