

## City Council – Action Request Form

**Date:** August 8, 2022

---

**To:** Mayor, Mayor Pro Tempore, and Members of the City Council

---

**From:** Aaron King, Assistant City Manager  
Toneq' McCullough, Director of Transportation

**Council Action Requested:**  
Resolution Authorizing the City Manager to Approve a Purchase Order with United Healthcare for Medical and Dental Insurance for the Employees of the W-S Service Division of Transdev North America, Inc.

**Strategic Focus Area:** Quality Transportation  
**Strategic Objective:** No  
**Strategic Plan Action Item:** No  
**Key Work Item:** No



**Summary of Information:**

The employees of the W-S Service Division of Transdev North America, Inc. has an agreement for Health and Benefits Consulting Services with Mercer. The agreement requires Mercer to identify and medical and dental providers by marketing the industry. While marketing for benefits, Mercer is responsible for negotiating on behalf of the employer and the employee to provide the most cost effective and efficient plan designs.

As a result of the market, the employees of the W-S Service Division of Transdev North America, Inc. recommended United Healthcare (UHC) as the provider for 2022 health benefit coverage for the employees of the W-S Service Division of Transdev North America, Inc.

The plan for employees of the W-S Service Division of Transdev North America, Inc. currently offers medical and dental benefit coverage for 219 budgeted positions while they currently have 181 active participants in the health and dental plan with premium costs averaging \$1,890,103.10 through December 2022. This item is requesting City Council to approve the City Manager to issue a Purchase Order so the benefits for medical and health services provided by UHC for the employees of the W-S Service Division of Transdev North America, Inc. can continue.

**Committee Action:**

|                  |                |                |          |
|------------------|----------------|----------------|----------|
| <b>Committee</b> | Finance 8/8/22 | <b>Action</b>  | Approval |
| <b>For</b>       | Unanimous      | <b>Against</b> |          |

**Remarks:**